



Welcome

This event will give you the opportunity to learn about the process of working with DelDOT and increase your awareness of opportunities available to Disadvantaged Business Enterprises (DBEs).

Today's Speakers

Begins 7:30	Registration
8:00—8:30	Breakfast & Opening Remarks
8:00—5:00	Vendor Tables Open All Day
8:30—10:15	B2G Now Overview
10:15—10:20	Break
10:20—12:00	Title VI
12:00—12:50	Lunch & Awards

Mike Brito, Small Business Consultant, Turino Group (Estimating/Bidding & Know What Your Contract Says)
Mike Brito, a small business consultant for Turino Group, brings over 40 years of heavy construction and landscaping experience. As owner and general manager of Brito's Landscaping Services, a certified MBE/DBE in Rhode Island, Mike was a participant in Rhode Island's Business Development Program. In 2012, he was the first DBE to bid, win and complete two RIDOT bridge projects utilizing all DBE companies on one, and 90% on the other project. His vast industry experience allows him to provide individual technical support, mentoring DBEs in the areas of bidding, estimating, plan reading, quantity take-offs, unit prices, and overhead costs – as well as project oversight through field or office visits. As founder of the Rhode Island Minority Contractors Association (RIMCA) he has provided rapid construction support in all areas of municipal, private and commercial arenas.

Matheu (Matt) J. Carter, P.E., (ADA Training) Engineer Circuit Rider, Delaware T2/LTAP Center
Matt is a civil and environmental engineer, licensed in six states, including Maryland. His 28-year professional background includes transportation, stormwater, water/wastewater, solid waste, hazardous waste, and fleet management in the arenas of heavy construction, design consulting, litigation support, regulatory oversight, and public and private sector administration. In addition to his prior work in construction and private consulting, Matt was Director of Public Works and Capital Facilities Administrator for Cecil County, Maryland. He joined Delaware's T2/LTAP Center in August 2008 and his primary role is the Municipal Engineering Circuit Rider, providing technical assistance and training. He received his Bachelor of Science in Civil Engineering at George Washington University and his Masters in Civil Engineering from the University of Delaware. Matt is the incoming President of the American Society of Highway Engineers First State Section, chairs the Student Chapter/CEU Committee for ASHE's national Board of Directors, and co-chairs the NLTAPA Training Resources Workgroup.

Calvin Cox, Sr. (Prevailing Wage Training) Compliance Specialist, US Department of Labor
Calvin is with the Wage and Hour Division of the United States Department of Labor. He has over 25 years of federal government experience, with over 17 years of that time with the Department of Labor. Before coming to his current position in 2009, Mr. Cox was an Assistant District Director in Baltimore, Maryland. From 1994 to 2007 Mr. Cox worked for the Department of Labor's Office of Federal Contract Compliance Programs, OFCCP, as an investigator. He currently works at the Department of Labor's Headquarters in Washington, D.C. as a Senior Compliance Officer for the Branch of Government Contracts Enforcement where he specializes in the Davis-Bacon Act and the McNamara-O'Hara Service Contract Act.

Mohamed Dumbuya (Title VI Training) Civil Rights Specialist, FHWA
Mohamed Sulaiman Dumbuya is a Title VI Specialist at FHWA's Resource Center and the Civil Rights Program Manager at the Virginia Division. In this dual capacity, he provides technical

assistance, guidance, training and support on Title VI, and a variety of civil rights laws, Executive Orders, policies and programs to the Virginia Department of Transportation, other State Departments of Transportation, stakeholders, and customers nationwide. Dumbuya joined FHWA in 1996 as a Civil Rights Specialist at FHWA's former Region 3 Office in Baltimore, where for three years he managed the Nondiscrimination programs, the Disadvantaged Business Enterprise and Supportive Services programs for five states (Pennsylvania, Maryland, Delaware, Virginia, West Virginia and the District of Columbia). Following the restructuring of the Regional Offices, Dumbuya was transferred to the Virginia Division as Civil Rights Program Manager. Until recently, Dumbuya was FHWA's National Title VI Coordinator and led the agency's team that developed the Title VI/Nondiscrimination Desk Reference, Handbook and other tools. He also served as subject matter expert in the development of the agency's Title VI Nondiscrimination e-learning tool. Dumbuya is a product of the University of Sierra Leone and Howard University, with degrees in Political Science, International Relations and a post-graduate Diploma in Education.

Francisco "Edwin" Gonzalez (CUF Training) Civil Rights Specialist, FHWA, USDOT
Edwin has worked as a Civil Rights Officer in the District Department of Transportation (DDOT) Office of Civil Rights in Washington, DC for 7 years. Edwin tenure as a Civil Rights Specialist in the FHWA Delaware and Maryland Divisions began in November 2009. In this position Edwin monitors, evaluates, and approves all civil rights program plans and program documents in the Delaware Department of Transportation (DelDOT) and the Maryland State Highway of Transportation (MSHA). Edwin also investigates ADA and Title VI complaints file with FHWA Civil Rights Office in Washington, DC.

Phillip (PJ) Henry (Overhead/Audit Training) CICA, Audit Manager, DelDOT
PJ was promoted to the DelDOT Audit Manager in August 2013. He is responsible for direction and oversight of the internal and external auditors who conduct audits to ensure compliance with federal, state, and local laws. Those audits include project, indirect cost, internal control, and process reviews. PJ prepares DelDOT's annual audit plan which is reviewed and approved by the Secretary of Transportation. During his 17 year tenure with DelDOT, PJ was Team Lead for audit peer reviews conducted at DOTs in Colorado and Connecticut, and he has been a team member for other peer reviews. PJ is currently a member of AASHTO's Peer Review Subcommittee, and is slated to become president of the Subcommittee next year.

Jim Hoagland (Doing Business with DelDOT) Contract Service Administrator, DelDOT
Jim is DelDOT's Contract Services Administrator. The Contract Services group handles contractor registration, project advertisement, review of submitted bids, preparation of bid tabulations, and contracting with the awarded contractor. He joined the Department in 2004 with over 20 year of private sector procurement.

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Breakout Sessions

1:00—2:30

Construction Panel - Learn what DelDOT and Prime Contractors expect when submitting bid information. (Q&A Session)

Consultant Panel - Learn what DelDOT and Prime Consultants expect when submitting bid information. (Q&A Session)

ADA for Municipalities - Learn why constructing to meet ADA compliance is vital to the success of municipalities for meeting their Title VI requirements and understand what municipal leaders and policy makers need to know regarding ADA Title II/Section 504 compliance.

2:30—2:45 BREAK: Visit Vendor Tables

2:45—3:45

Estimating/Bidding - Providing advanced insight into the estimating & bidding process.

OFCCP Compliance - Part 1 (of 2) - Construction contractors will learn the 16 Affirmative Action steps & preparation for compliance evaluations, equal employment opportunity & affirmative action obligations of federal contractors and subcontractors on federal and federally assisted construction projects.

Prevailing Wage - Wages related to Federal Aid contracts for DOTs.

Pedestrian Accessibility Standards, Facilities in the Public Right of Way Manual Training - Part 1 (of 2) Insight into the DelDOT Pedestrian Accessibility Standards, Facilities in the Public Right of Way Manual and understanding/breaking down the purpose and use of the manual.

DBE Certification/OSD Information - Information regarding how to become a DBE. This session will also provide information regarding how to register with the State Office Of Supplier Diversity to become a State certified M/W/VO/SDVO/IWD/BE.

Indirect Cost Reporting/Audit Training Understanding DelDOT's indirect cost reporting requirements, the AASHTO Audit and Accounting Guide, and the Federal Acquisition Regulations (Fars)

3:45—4:05 BREAK: Visit Vendor Tables

4:05—5:00

Pedestrian Accessibility Standards, Facilities in the Public Right of Way Manual Training - Part 2 A continuation of Part 1. See description.

OFCCP Compliance - Part 2 - Provide Compliance Assistance to Construction Contractors on the 16 Affirmative Action steps and preparation for compliance evaluations. Specifically, the presentation is on the equal employment opportunity and affirmative action obligations of federal contractors and subcontractors on federal and federally assisted construction projects.

CUF - What Prime's, DBE's and Inspectors Need to Know - Understanding what a CUF (Commercial Useful Function) is and your responsibility.

Know What Your Contract Says - Understand how contracts are attached to the "owners" contract and what your contract really states.

DBE Certification/OSD Information - Information regarding how to become a DBE. This session will also provide information regarding how to register with the State Office Of Supplier Diversity to become a State certified M/W/VO/SDVO/IWD/BE.

Doing Business with DelDOT - Provides specific information regarding submitting information to DelDOT's Contract Administration Department.

Today's Speakers (continued)

Patrick Kennedy (ADA Training)

P.E., Safety & Mobility Engineer, FHWA Delaware Division

Patrick is the Safety and Mobility Engineer for the FHWA Delaware Division. His duties include the implementation and enforcement of the Americans with Disabilities Act in both Delaware and Maryland. Pat has addressed ADA at the state and local levels and would like to provide you advice so he does not have to pay you a visit because of a complaint. Pat graduated from the University of Tennessee in 1987 with a degree in Civil Engineering. He joined FHWA in 1988 and worked in Oklahoma, Kentucky, Virginia, Tennessee, Vermont, South Carolina and Maryland before moving to Delaware in 1999.

Christine Levely (Overhead/Audit Training)

CICA; External Audit Supervisor, DeIDOT

Christine has been employed with the Department for over 30 years. She has worked in Contract Administration, Human Resources, Finance, and Audit. Christine has spent most of her career in the Audit section conducting both external and internal audits. External auditing involves reviewing cost proposals, indirect cost rates and project costs, while Internal auditing reviews internal controls within the Department and those of consultants, contractors and other vendors.

John McNeal (ADA Trainings)

ADA Tittle II Coordinator, DeIDOT

John became DeIDOT's Title II ADA/Section 504 Coordinator in 2012. He has 25 years of experience as an advocate for disability rights and access. His DeIDOT accomplishments include working to develop and oversee the DeIDOT ADA Self-evaluation and Transition Plan, was a core participant in developing the DeIDOT Pedestrian Standards, Facilities in the Public Right of Way and assisting the development of the Pedestrian Access Route (PAR) program. John has been a fixture in Delaware by working with policymakers to bring attention to the cause of equal access for all people. In 2010, John was recognized by the Wilmington News Journal as one of the 25 people who matter in Delaware, for his work helping to advance the lives of persons with disabilities

Amy Miller (DBE Certification & OSD Information)

DBE/EO Specialist, Delaware DOT

In 2006, Amy's career with DeIDOT began as administrative assistant to the DBE Program Manager. During that time she moved DeIDOT from a strictly paper based system, to a more modernized electronic method of managing DBE certification and contractor compliance data for federal reporting. Amy was promoted to DBE Highway Specialist in July 2011, and has extensive knowledge and in-depth experience applying regulations that apply to the federal DBE program. Amy currently participates on the team to test and guide implementation of new civil rights compliance software (B2GNow), and is the lead person for DBE certification at DeIDOT.

Michelle N. Morin, M.B.A. (DBE Cert. & OSD Info.)

Executive Director, Office of Supplier Diversity

Michelle is the Executive Director of the Office of Supplier Diversity for the State of Delaware, where she improves access to economic opportunity for businesses owned 51% or more by minority, women, veterans, service disabled veterans, individuals with disabilities, and uniquely-sized

small business entities. Michelle sits in participant or advisory roles on numerous councils, boards, and commissions, including the Delaware Governor's Supplier Diversity Council; the Delaware Hispanic Commission's Economic Development Committee; the Delmarva Black Chamber of Commerce's Minority Business Advisory Committee (MBAC); the Association of Builders and Contractors of Delaware's (ABC Delaware) Diversity Committee; and Delaware's State Council for Persons with Disabilities (SCPD). Her supplier diversity experience spans state procurement, certification, strategic planning, reporting, outreach, inclusion, and creation of policy and methodologies. Michelle sits on the Board of Directors for The National Association of State Minority, Women, and Disadvantaged Business Enterprise Directors, where she is the national Secretary and is leading their first data collection effort leading to the establishment of trends and best practices in national state government supplier diversity.

Edward J. Rogers

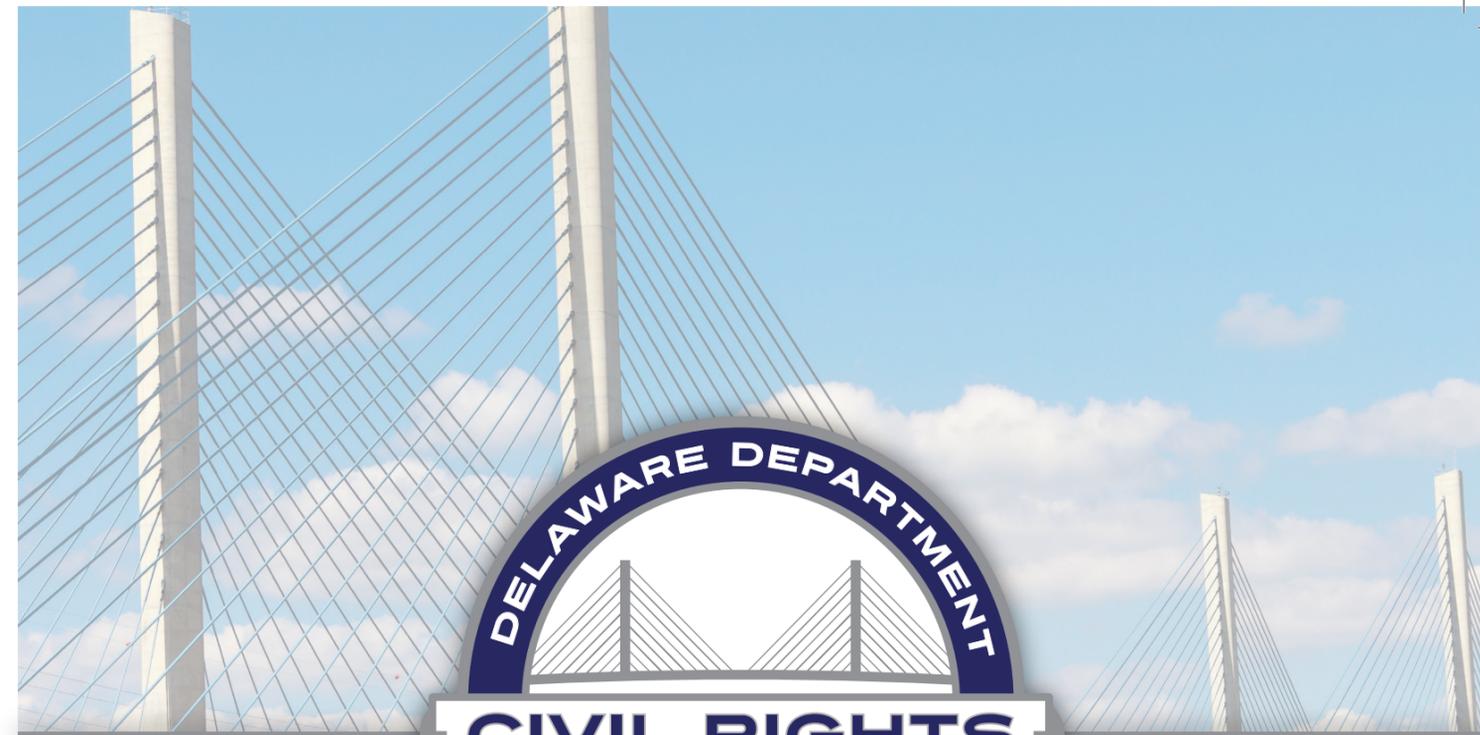
Philadelphia District Director, US DOL - OFCCP

Edward is the Philadelphia District Director for the United States Department of Labor's Office of Federal Contract Compliance Programs. He has been with the OFCCP since September 2011 and has well over a decade of experience relating to management and civil rights. As the Philadelphia District Director, Edward oversees the compliance reviews and investigations being conducted by the district office staff. His leadership and direction has culminated in the completion of a multitude of reviews and novel settlements. Before his current move to the OFCCP Philadelphia District Office, Edward was the Director of Compliance and former Acting Housing and Commercial Property Director for the Pennsylvania Human Relations Commission (PHRC) where he provided training for the Human Relations Representatives (Investigators) who drafted, investigated, and conciliated discrimination complaints throughout the Commonwealth of Pennsylvania. Prior to these positions he was a former Compliance Supervisor and Human Relations Representative during his more than 11 years with the Pennsylvania Human Relations Commission. He also served as an Administrative Program Manager for the Dauphin County Mental Health Program. Edward holds a Bachelor of Arts degree majoring in Psychology and Philosophy from Clarion University of Pennsylvania; he also briefly studied at the Widener School of Law.

Sandra Talbert-Jackson (CUF Training)

Civil Rights Specialist, FHWA, USDOT Recourse Center

Sandy joined FHWA in 1993 and is currently a team member of the FHWA Office of Technical Service - Resource Center Civil Rights Technical Service Team in Baltimore, Maryland. As a Civil Rights Specialist, she provides technical assistance and training on a variety of Civil Rights program areas such as State Internal Equal Employment Opportunity (EEO), Affirmative Action, Contractor Compliance to the FHWA Division Offices, State Transportation Agencies and Local Government Agencies. She also works in coordination with the Headquarters Office of Civil Rights regarding implementation and interpretation of laws and regulations in the EEO and Affirmative Action Program areas. Sandy is National Highway Institute (NHI) Certified Instructor and is recognized as a national expert in the areas of Equal Employment Opportunity, Equal Opportunity and Affirmative Action Program.



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