

## MBE/WBE vs. DBE: What's the Difference?

<u>DBE Program</u>	<u>MBE/WBE Program</u>
<ul style="list-style-type: none"> <li>•Federal program regulated by United States Title 49 CFR Part 26 – Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs.</li> </ul>	<ul style="list-style-type: none"> <li>•State program declared by Delaware Executive Order 14 - Increasing Supplier Diversity Initiatives Within State Government.</li> </ul>
<ul style="list-style-type: none"> <li>•United States Department of Transportation (USDOT) DBE regulations require all transportation agencies that receive DOT financial assistance to establish goals for the participation of DBEs. DeIDOT is required to establish annual DBE goals, review all federal contracts, and establish contract-specific DBE subcontracting goals.</li> </ul>	<ul style="list-style-type: none"> <li>•The Delaware M/WBE program serves to support minority and/or women business enterprises in competing for the award of commodities, services, and construction contracts by State departments, agencies, authorities, school districts, higher education institutions, and businesses.</li> </ul>
<ul style="list-style-type: none"> <li>•Program applies only to DeIDOT contracts that are financially assisted by USDOT.</li> </ul>	<ul style="list-style-type: none"> <li>•Program applies to all state agencies.</li> </ul>
<ul style="list-style-type: none"> <li>•Administered by the Delaware Department of Transportation (DeIDOT).</li> </ul>	<ul style="list-style-type: none"> <li>•Administered by Delaware Office of Minority and Women Business Enterprise (OMWBE).</li> </ul>
<ul style="list-style-type: none"> <li>•DBE goals are assigned to each individual construction contract and consultant task to cumulatively achieve annual agency goal.</li> </ul>	<ul style="list-style-type: none"> <li>•M/WBE participation goals are not legally permitted on state contracts. Program focuses on locating State contracting opportunities for M/WBEs; monitors and offers advice to other state agencies pertaining to supplier diversity.</li> </ul>
<ul style="list-style-type: none"> <li>•DeIDOT is the sole DBE certifying entity in the State of Delaware. DBEs submitted to meet contract goals must be certified by DeIDOT prior to bid date.</li> </ul>	<ul style="list-style-type: none"> <li>•OMWBE certification is granted to any firm currently certified by DeIDOT, City of Wilmington, Minority Supplier Development Council (MSDC), Women Business Enterprise National Council (WBENC), Pennsylvania Unified Certification Program (PAUCP), Maryland Department of Transportation (MDOT), and the Pennsylvania Department of General Services M/WBE.</li> </ul>
<ul style="list-style-type: none"> <li>•Applicant must prove social <u>and</u> economic disadvantage (personal net worth under \$1.32 million, must meet small business size standards).</li> </ul>	<ul style="list-style-type: none"> <li>•Applicant must confirm social disadvantage. No personal net worth limit or business size restrictions.</li> </ul>
<ul style="list-style-type: none"> <li>•Thorough review of applicants' personal and business financial history, inspection of business site and or worksite is required.</li> </ul>	<ul style="list-style-type: none"> <li>•Tax info or site review is not required.</li> </ul>
<ul style="list-style-type: none"> <li>•Disadvantaged owner must possess requisite expertise and/or professional licenses to establish control of firm.</li> </ul>	<ul style="list-style-type: none"> <li>•Disadvantaged owner must verify that they own the business but may hire employees with requisite experience to control firm.</li> </ul>
<ul style="list-style-type: none"> <li>•Typical application takes 3-6 months to process.</li> </ul>	<ul style="list-style-type: none"> <li>•Typical application takes 4-6 weeks to process.</li> </ul>
<ul style="list-style-type: none"> <li>•Oversight and reporting required by all USDOT divisions (FHWA, FTA, FAA).</li> </ul>	<ul style="list-style-type: none"> <li>•Oversight and reporting required by Delaware Office of Management and Budget.</li> </ul>