

DeIDOT

STRATEGIC MENTORSHIP PROGRAM

MISSION

- ❖ To create a supportive environment that encourages, motivates, and empowers employees.

WHAT IS STRATEGIC MENTORING?

- ❖ Strategic mentoring allows for flexibility, creativity, and innovation by encouraging information sharing between both seasoned and new employees. It presents opportunities for growth in areas employees find challenging. Your goals are what define the relationship.

WHY DO WE NEED STRATEGIC MENTORING?

- ❖ Ensures employee career development
- ❖ Promotes development of employee potential
- ❖ Enhances diversity initiatives
- ❖ Encourages reverse mentoring
- ❖ Guarantees knowledge transfer